

**Street Neat Team – Team Leader
(Full Time – Permanent)**

JOB DESCRIPTION**POSITION**

The Street Neat Team leader is an exciting on-the-street position to help improve the overall look and feel of the community. The Team Leader provides services such as street cleaning, graffiti removal, minor repairs, maintaining flowers, snow removal, and related services. The position will work outdoors with team members assisting with team guidance, ensuring safety procedures are followed and effectively improving the well-being of the community.

The successful candidate must be self-motivated, excellent at problem-solving, organized, responsible, reliable, hardworking and punctual. A passion for the environment is an asset. Must be physically able to walk, stand or drive vehicles for long periods in all weather conditions; must be physically able to carry equipment items while walking, and shovel snow for extended periods; must know how to use hand tools, power tools and gas-powered tools. A cheerful disposition and outgoing attitude are needed for the interaction with businesses, community residents and visitors to the area;

As a lead of the Street Neat Team you will be trained in all aspects of the department such as:

Community Maintenance

- Operate a ¾ ton truck, cargo van or similar vehicle to travel to job locations;
- (After training) Operate Bobcat Toolcat to clear sidewalks of snow and debris and various other tasks;
- Remove litter from sidewalks, green spaces, and other public places and empty BIZ receptacles;
- Plant, water and maintain plants and shrubs in green spaces, street side planters and hanging baskets;
- Operate gas powered equipment such as pressure washers, leaf blowers, generators, lawn mowers, etc
- Minor repairs such as painting benches, garbage bins and other street furniture;
- Install bike racks, benches, and other items onto public sidewalks;

Graffiti Removal

- Remove or conceal graffiti, and determine the best process of doing such (remove by pressure wash, chemical wipes or paint over), based on the affected surface;
- Operate equipment such as paint sprayers, generators, pressure washers and air compressors;
- Obtain waivers signed by area businesses and residents;

Leadership

- Under the direction of the Maintenance Coordinator, assist with supervision, task delegation, identifying jobs and identify improvements to procedures and policies.
- In the absence of the Maintenance Coordinator, the team leader will be in charge of Street Neat Team.
- Report BIZ policy, regulation and safe work procedure infractions;
- Assist with training seasonal staff.

Administration

- Enter daily statistics to database via smart phone or computer;
- Other duties or projects as required.

QUALIFICATIONS

Leadership Experience

Able to lift and move 65lbs/30kgs unassisted.

Perform all physical duties as required for the position, including but not limited to; ladder climbing, moderate lifting, overhead reaching, extensive walking and equipment operation.

Valid driver's license.

Driver's abstract must be provided.

Must be able to speak / communicate clearly in English.

Mechanical aptitude an asset

REPORTING

The Street Neat Team Leader reports to the Maintenance Coordinator and will work in a team environment with other BIZ staff. All staff positions are ultimately responsible to the Executive Director.

WORK ENVIRONMENT

Street Neat Team members work outdoors every day, in all types of weather conditions. Paid training will be provided, a uniform and personal protective equipment will be supplied. Kitchen facilities and locker are available.

HOURS OF WORK / WAGES / OTHER

7-7.5 hours per day. Monday to Friday 7:30/8:00 am to 3:30 pm. Occasional Saturdays or Sundays may be required. Salary \$33,000/per year. Benefits package

Apply to ryan@westendbiz.ca